ECTS points are granted according to the following list:

Achievement	Title	ECTS points
Teaching and supervision (max. 8 ECTS points)	Supervision of a Bachelor thesis	1
	Supervision of a Master thesis	3
	Further teaching activities	according to work load
Publications (min. 2 ECTS points, max. 8 ECTS points)	Poster, presentation at an event within the cluster or department	1
	Conference contribution (poster, talk)	2
	Journal article	2
	Significant contribution to journal article (confirmation by supervisor)	4
	Invited conference talk	4
Softskills (min. 2 ECTS points, max. 8 ECTS points)	Language courses, scientific writing, project management, career development, courses visited within the kite mentoring program etc.	according to work load
Hardskills (min. 6 ECTS points, max. 12 ECTS points)	Participation Junior Scientist Workshop	1
	Participation in the international exchange program	1 point per week
	Participation guest speaker seminar	according to work load
	Courses, lectures (offers see list)	according to work load
	Seminars within the working group	according to work load
	Summer schools, external courses	according to work load
Engagement within the cluster	Junior Scientists Representatives	2 per year
	Organization Junior Scientist Workshop	2
	Organization further events	according to work load

Outreach activities (fairs, schools, etc.) according to work load

PhD candidates can apply to the program coordinator to receive ECTS points for additionaö achievements that are not listed.